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KOSCIUSKO COMMUNITY YMCA CAMP COUNSELOR IN TRAINING REFERENCE FORM

TO CIT PROGRAM APPLICANT:

- Enter your name on line below
- Give this form to your reference with a stamped envelope addressed to: CAMP LITTLE EAGLE C.I.T. PROGRAM, Kosciusko Community YMCA 1305 Mariners Drive, Warsaw, IN 46582

TO THE PERSON COMPLETING FORM:

- The applicant below wishes to be a Counselor-in-Training at Kosciusko Community YMCA Camp Little Eagle. We ask that you assist us by checking under the heading that most nearly describes this individual in your experience with them. References will be confidential and your prompt and helpful response is appreciated.

Applicant Name _____

	Superior	Very Good	Average	Below Average	Needs Work	Unknown
Initiative						
Responsibility and reliability						
Cooperation with peers						
Trustworthiness and honesty						
Leadership ability						
Communication skills						
Resourcefulness and creativity						
Maturity						
Flexibility						
Receptiveness to feedback						
Tolerance of other views						
Observance of rules						

Please choose one of the areas you scored the applicant highest and provide an example of a situation in which you have seen the applicant exhibit this trait _____

Please choose one of the areas you scored the applicant lowest and provide an example of a situation in which you have seen the applicant struggle with this trait: _____

This applicant will be working with large and small groups of children. How do you feel they will do? Would you personally be happy to have your own child under this person's care and influence? _____

Please address any areas not covered in the previous sections that you feel maybe helpful in reviewing this candidates application (ex. Outstanding characteristics, achievements, concerns, etc.) _____

Please describe the number of years you have known the applicant, the natures of your contact, and the capacity in which you know the applicant: _____

How extensive has your contact been with this person _____

Your Name _____

Signature _____ Date _____